

Your Monthly Cost for Coverage

		Choice Value Plan	Choice Savings Plan	Standard PPO	Select ACO	Kaiser HMO
		The U.S.			Houston & Dallas	California
Non-Tobacco User	Employee Only	\$39.17	\$87.87	\$272.69	\$204.29	\$337.47
	Employee + Spouse	\$86.17	\$192.14	\$548.78	\$405.62	\$418.30
	Employee + Child	\$70.49	\$159.31	\$439.33	\$323.25	\$418.30
	Employee + Children	\$70.49	\$159.31	\$439.33	\$323.25	\$505.80
	Employee + Family	\$117.49	\$257.80	\$705.06	\$515.50	\$505.80
	Spousal Surcharge	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Tobacco User	Employee Only	\$89.17	\$137.87	\$322.69	\$254.29	\$387.47
	Employee + Spouse	\$136.17	\$242.14	\$598.78	\$455.62	\$468.30
	Employee + Child	\$120.49	\$209.31	\$489.33	\$373.25	\$468.30
	Employee + Children	\$120.49	\$209.31	\$489.33	\$373.25	\$555.80
	Employee + Family	\$167.49	\$307.80	\$755.06	\$565.50	\$555.80
	Spousal Surcharge	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00

Tobacco Users Take Note

If you or your dependents use tobacco products, you'll pay an additional \$50 per month (\$600 per year) for your medical coverage.



Spousal Surcharge

If your spouse/domestic partner has access to employer-provided medical coverage and is enrolled in an Air Liquide medical plan, you'll pay an additional \$1,200 per year (\$100 per month) in contributions for your spouse's coverage.