

Spending Accounts

Save With an HSA

Health Savings Account (HSA)

Both the Choice Value Plan and Choice Savings Plan come with the ability to contribute to an HSA. If you elect the Choice Savings Plan, Air Liquide also will contribute to your HSA. HSAs provide a tax-free way to pay your share of qualified out-of-pocket health care expenses (deductibles and coinsurance). And, once you have an HSA account balance over \$1,000, you can invest it for tomorrow and watch it grow tax-free with investment earnings.

Visit www.mypayflex.com for information about investing your HSA.

How the HSA Works

Air Liquide 2022 Automatic Seed

Only if you're enrolled in the Choice Savings Plan



Your Personal 2022 Contribution

Contributions are taken out of your paycheck tax-free (federal)



Healthy Elements Incentive

Earn money for your HSA when you complete wellness activities



Interest and Investment Returns

Earnings are also tax-free (though not guaranteed)



Tax-Free Contributions, Earnings Growth and Distributions

You Must Enroll

In order to make HSA contributions in 2022 you must enroll. Your current election won't roll over to next year.

Do the Math!

Doing the math is the best way to see how the Choice Value Plan and Choice Savings Plan work with an HSA to save you money. Visit <https://www.aetna.com/member/tools/hsa2.html> to use the Aetna HealthFund® HSA Savings Calculation Tool and discover your savings opportunities and tax advantages associated with an HSA.

Enrolled in Medicare?

If you're age 65+, elect the Choice Value Plan or the Choice Savings Plan and have not yet enrolled in Medicare Parts A, B, C or D, you may contribute to your HSA.

If you have enrolled in Medicare and elect one of these HSA-eligible plans, you should consult with your tax or legal advisor to discuss your specific situation and how contributing to an HSA may impact your taxes. More information can be found at:

www.irs.gov/pub/irs-pdf/p969.pdf