

SUMMARY ANNUAL REPORT

AMERICAN AIR LIQUIDE HOLDINGS GROUP BENEFITS PLAN

This is a summary of the annual report of the American Air Liquide Holdings Group Benefits Plan (Employer Identification Number 51-0062176, Plan Number 501) for the plan year January 1, 2016 through December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

American Air Liquide Holdings has committed itself to pay uninsured claims incurred under the terms of the Plan.

Insurance Information

The Plan has insurance contracts with ACE American Insurance Company, Kaiser Foundation Health Plan of the Northwest, Kaiser Foundation Health Plan Inc., Berkley Life and Health Insurance Company, Cigna Health and Life Insurance Company and affiliates, Metropolitan Life Insurance Company, National Guardian Life Insurance Company and Health and Human Resource Center to pay certain business travel accident, health, HMO contract, stop loss, dental, indemnity contract, prepaid dental, critical illness, group accident, life insurance, temporary disability, accidental death & dismemberment, long-term disability, vision and employee assistance plan claims incurred under the terms of the Plan. The total premiums paid for the plan year ending December 31, 2016 were \$13,555,528.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including sales commissions paid by insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write the office of American Air Liquide Holdings at 9811 Katy Freeway, Suite 100, Houston, TX 77024 or call (713) 624-8000.

You also have the legally protected right to examine the annual report at the main office of the Plan: American Air Liquide Holdings, 9811 Katy Freeway, Suite 100, Houston, TX 77024, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.