

SUMMARY ANNUAL REPORT

For American Air Liquide Holdings Group Benefits Plan

This is a summary of the annual report of the American Air Liquide Holdings Group Benefits Plan EIN 51-0062176, Plan Number 501 for the plan year January 1, 2015, through December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

American Air Liquide Holdings has committed itself to pay certain uninsured claims incurred under the terms of the plan.

Insurance Information

The Plan has insurance contracts with Kaiser Foundation Health Plan Inc, Kaiser Foundation Health Plan of the Northwest, Kaiser Foundation Health Plan of Hawaii, National Guardian Life Insurance Company, Cigna Health and Life Insurance Company, Metropolitan Life Insurance Company, Hawaii Medical Service Association, ACE American Insurance Company, Berkley Life and Health Insurance Company, and Health and Human Resource Cent to pay health, HMO, vision, dental, indemnity, prepaid dental, long-term disability, life insurance, temporary disability, accidental death and dismemberment, business travel accident, stop loss, critical illness, group accident, and employee assistance program claims incurred under the terms of the Plan. The total premiums paid for the plan year ending December 31, 2015, were \$12,964,201.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including sales commissions paid by insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write the office of American Air Liquide Holdings, 9811 Katy Freeway, Ste. 100 Houston, Texas 77024 or call 713-624-8000.

You also have the legally protected right to examine the annual report at the main office of the plan: American Air Liquide Holdings, 9811 Katy Freeway, Ste. 100 Houston, Texas 77024, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.