Coverage for: Individual/Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbstx.com or by calling 1-800-964-8826.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For In-Network <b>\$0</b> individual/family. For Out-of -Network <b>\$500</b> individual/ <b>\$1,000</b> family.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of- pocket limit on my expenses?	Yes. For In-Network \$0 individual/family. For Out-of-Network \$3,500 individual/\$7,000 family.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, copays, deductibles, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the insurer will pay for specific covered services, such as office visits.
Does this plan use a network of providers?	Yes. See www.bcbstx.com or call 1-800-BLUE (2583) for a list of In-Network providers.	If you use an In-Network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your In-Network doctor or hospital may use an Out-of-Network <b>provider</b> for some services. Plans use the term In-Network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of providers.
Do I need a referral to see a specialist?	<b>No</b> . You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	<b>Yes</b> . Pre-existing clause, see plan for details.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services.

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an Out-of-Network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an Out-of-Network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use In-Network <u>providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 copay/visit	30% coinsurance	none
	Specialist visit	\$30 copay/visit	30% coinsurance	
	Other practitioner office visit	\$30 copay/visit	30% coinsurance	Applies to chiropractic care service.
	Preventive care/screening/immunization	No Charge	30% coinsurance	none
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	30% coinsurance	Coinsurance applies to physician office visit only.
	Imaging (CT/PET scans, MRIs)	No Charge	30% coinsurance	none

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Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Generic drugs	\$5 copay (Retail) \$10 copay (Mail)	\$5 copay (Retail)	Retail up to a 31-day and mail up to a 90-day supply. Certain drugs
If you need drugs to treat your illness or condition	Preferred brand drugs	\$30 copay (Retail) \$60 copay (Mail)	\$30 copay (Retail)	(some specialty drugs) must be obtained from designated pharmacy; certain drugs may have a
More information about prescription	Non-preferred brand drugs	\$60 copay (Retail) \$120 copay (Mail)	\$60 copay (Retail)	pre-notification requirement or result in a higher cost. May be required to use a lower-cost drug
drug coverage is available at www.caremark.com	Specialty drugs	Specialty Drugs covered at Tier 2 or Tier 3 copays as applicable (Mail)	Not Covered	prior to benefits being available. See website for information on drugs covered by plan; not all drugs are covered. Tier 1 oral contraceptives covered at No Charge.
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge after \$100 copay/visit	30% coinsurance	none
outpatient surgery	Physician/surgeon fees	No Charge	30% coinsurance	none
If you need immediate medical attention	Emergency room services	No Charge after \$150 copay/visit	No Charge after \$150 copay/visit	Copay waived if admitted.
	Emergency medical transportation	No Charge	No Charge	Ground and air transportation are covered.
	Urgent care	No Charge after \$30 copay/visit	30% coinsurance	none
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge after \$100 copay/day, up to \$500 max	30% coinsurance	Pre-authorization required. In- Network max is per admission. Out-of-Network costs covers up to 70 days per calendar year.
	Physician/surgeon fee	No Charge	30% coinsurance	none

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Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions	
	Mental/Behavioral health outpatient services	\$20 copay/visit	30% coinsurance	Pre-authorization required.	
If you have mental health, behavioral	Mental/Behavioral health inpatient services	No Charge after \$100 copay/day, up to \$500 max	30% coinsurance	Pre-authorization required. Out-of- Network costs cover up to 70 days per calendar year.	
health, or substance	Substance use disorder outpatient services	\$20 copay/visit	30% coinsurance	Pre-authorization required.	
abuse needs	Substance use disorder inpatient services	No Charge after \$100 copay/day, up to \$500 max	30% coinsurance	Pre-authorization required. Out-of- Network costs cover up to 70 days per calendar year.	
If you are pregnant	Prenatal and postnatal care	No Charge	30% coinsurance	\$20 copay applies to initial innetwork visit.	
	Delivery and all inpatient services	No Charge after \$100 copay/day, up to \$500 max	30% coinsurance	Pre-authorization required.	
If you need help recovering or have other special health needs	Home health care	Not Covered	Not Covered	none	
	Rehabilitation services	\$20 copay/visit	30% coinsurance	Children with developmental delays	
	Habilitation services	\$20 copay/visit	30% coinsurance	are not covered. See plan for details.	
	Skilled nursing care	No Charge	30% coinsurance	Pre-authorization required.	
	Durable medical equipment	No Charge	30% coinsurance	none	
	Hospice service	No Charge	No Charge	Pre-authorization required.	
If your child needs dental or eye care	Eye exam	No Charge	30% coinsurance	none	
	Glasses	Not Covered	Not Covered	none	
	Dental check-up	Not Covered	Not Covered	none	

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Coverage Period: 01/01/2013-12/31/2013

Coverage for: Individual/Family | Plan Type: PPO

#### **Excluded Services & Other Covered Services:**

### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Dental care (adult, unless related to an
- accident)
- Hearing aids

Acupuncture

- Infertility treatment
- Long-term care
- Routine eye care (adult)

- Routine foot care (only covered with the diagnosis of diabetes)
- Weight loss programs

#### Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric surgery
- Chiropractic care

- Cosmetic surgery (specific medical conditions)
- Coverage provided outside the United States. See www.bcbs.com
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (covered 100% In-Network)

#### **Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-521-2227. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: www.texashealthoptions.com.

Questions: Call 1-800-964-8826 or visit us at www.bcbstx.com.

#### Air Liquide USA LLC - PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2013-12/31/2013

Coverage for: Individual/Family | Plan Type: PPO

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-521-2227.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-521-2227.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-521-2227.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-521-2227.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 1-800-964-8826 or visit us at www.bcbstx.com.

Coverage for: Individual/Family | Plan Type: PPO

## **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



## This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,370
- Patient pays \$1,170

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### Patient pays:

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Deductibles	\$0
Copays	\$1,020
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$1,170

#### **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,520
- Patient pays \$880

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$0
Copays	\$800
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$880

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Coverage for: Individual/Family | Plan Type: PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

#### **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from In-Network <u>providers</u>. If the patient had received care from Out-of-Network <u>providers</u>, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Questions: Call 1-800-964-8826 or visit us at www.bcbstx.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view The Glossary at http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 1-855-756-4448 to request a copy.

### Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.